

Wong Huat Construction Company (WHCC) is built upon a strong commitment to safety with the involvement and participation of all employees. The Safety and Health of WHCC's employees, sub-contractors and the general public is the most important aspect of any work we do. Our mission is to achieve zero accidents, zero injuries and zero incidents.

**SAFETY & HEALTH POLICY**

1. To secure the safety and health of the employees in the working environment;
2. To ensure the public is protected against the risk to safety and health arising out of the activities of persons at work;
3. To train our employees in safe working habit and methods to develop an injury free safety culture;
4. To provide all necessary safeguards and Personal Protective Equipment (PPE) to ensure safe working conditions;
5. To maintain all equipment, tools and machineries in good working conditions;
6. To comply with all requirements of legislation and governmental regulations in respect to CIDB and DOSH specifications in conjunction with the clients' SHE policies;
7. To evaluate and review the effectiveness of the safety and health policies and plans through effective communication channels for continuous improvements

Wong Huat

*Managing Partner*

06.05.2013

王发建筑公司肩负使命、致力于以实际行动为雇员维护安全的职场环境。雇员、承包商以及公众的安全健康是我公司最关注的事项。我们的目标是：零意外、零伤亡、零事故。

### 职场安全与健康政策

1. 确保雇员们职场的安全与健康；
2. 确保公众在施工场所的安全；
3. 为雇员们提供培训，以养成良好的职场习惯与操作方式，共同打造安全的职场环境；
4. 为雇员们提供所需的安全防护以及个人防护设备（PPE），以保证其工作的安全及健康；
5. 定期检查及维护设备、工具及器械，以保证其正常运作；
6. 符合相关法令以及政府相关部门如建筑与工业发展局（CIDB）及职场安全健康局（DOSH）的政策条例，以及配合客户方的职场安全健康与环境政策；
7. 通过有效的沟通管道，评估及检讨安全健康政策与计划，以进行持续的改善。

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